

**Resolution No. [•] of the Ordinary General Meeting of Urteste  
Joint Stock Company with its registered office in Gdańsk, Poland  
dated June 25, 2025  
on the election of the Chairman of the Annual General Meeting**

The Ordinary General Meeting of Urteste S.A. with its registered office in Gdansk, acting pursuant to Article 409 § 1 of the Code of Commercial Companies, in a secret ballot, appoints Mr. / Ms.  
\_\_\_\_\_ as Chairman of the Annual General Meeting on [\_\_].

*Justification: resolution of an orderly nature.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste  
Joint Stock Company with its registered office in Gdańsk, Poland  
dated June 25, 2025.  
regarding adoption of the agenda**

The Ordinary General Meeting of the company under the name URTESTE S.A. with its registered office in Gdańsk (the "Company") adopts the agenda of the Meeting as follows:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation of the correctness of convening the General Meeting and its ability to adopt resolutions.
4. Adoption of the agenda of the General Meeting.
5. Presentation and consideration of the Management Board's report on the Company's activities for 2024 and the Company's financial statements for 2024, together with the auditor's report on the audit.
6. Presentation and consideration of the report of the Company's Supervisory Board on its activities for 2024.
7. Adoption of a resolution on approval of the Company's financial statements for 2024.
8. Adoption of a resolution on approval of the Company's Board of Directors' report on operations for 2024.
9. Adoption of a resolution on approval of the report of the Company's Supervisory Board on its activities for 2024.
10. Adoption of a resolution on covering the Company's loss for the 2024 fiscal year.
11. Adoption of resolutions on granting the members of the Company's Board of Directors a discharge of their duties in 2024.
12. Adoption of resolutions on granting discharge to members of the Company's Supervisory Board for performance of their duties in 2024.
13. Adoption of resolutions on determining the number of members of the Supervisory Board for the new term.

14. Adoption of resolutions on the appointment of members of the Company's Supervisory Board for a new joint term.
15. Consideration and adoption of a resolution on expressing an opinion on the Supervisory Board's report on the compensation of members of the Company's Management Board and Supervisory Board for 2024.
16. Closing of the General Meeting.

*Justification: resolution of an orderly nature.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**  
**Joint Stock Company with its registered office in Gdańsk, Poland**  
**dated June 25, 2025.**

**On approval of the Company's financial statements for the year 2024**

Acting pursuant to Article 395 §2(1) of the Commercial Companies Code, the General Meeting of URTESTE S.A., seated in Gdańsk, having read the auditor's opinion and report, approves the Company's financial statements for the financial year 2024, including:

- selected financial data, showing on the side of assets and liabilities a total of **PLN 29,617,911.10** (twenty nine million six hundred and seventeen thousand nine hundred and eleven zlotys 10/100),
- statement of profit and loss and other comprehensive income showing a net loss of **PLN 3,631,466.57** (three million six hundred and thirty-one thousand four hundred and sixty-six zlotys 57/100),
- statement of financial position,
- statement of changes in equity,
- statement of cash flows,
- notes to the financial statements.

*Justification: resolution required by Article 395 § 2(1) of the Commercial Companies Code.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**

**Spółka Akcyjna with its registered office in Gdańsk, Poland.**

**dated June 25, 2025**

**On approval of the Board of Directors' report on activities for 2024**

Acting pursuant to Article 395 §2 pt. 1) of the Commercial Companies Code, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk approves the report of the Management Board on the Company's activities for the financial year 2024.

*Justification: resolution required by Article 395 §2 item 1) of the Commercial Companies Code.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**

**Joint Stock Company with its registered office in Gdańsk**

**dated June 25, 2025.**

**On approval of the report of the Supervisory Board on its activities in 2024**

Acting on the basis of principle no. 2.11 of the set of corporate governance principles "Good Practices of Companies Listed on the WSE 2021", the General Meeting of URTESTE S.A., seated in Gdańsk, approves the report of the Supervisory Board of URTESTE S.A. on its activities for the financial year 2024.

*Justification: In accordance with Article 382 § 3.3) of the Commercial Companies Code, the Supervisory Board submits an annual report of the Supervisory Boards to the General Meeting. In accordance with Section 2.11 of the Best Practices Listed on the WSE 2021, the supervisory board prepares and submits an annual report to the annual general meeting for approval.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**

**S.A. with its registered office in Gdansk, Poland**

**dated June 25, 2025.**

**On covering the Company's loss for the financial year 2024**

The General Meeting of URTESTE S.A., based in Gdańsk, in connection with the Company's showing a loss in the year 2024 **of PLN 3,631,466.57** (three million six hundred and thirty-one thousand four hundred and sixty-six zlotys 57/100), in accordance with Article 395 § 2 item. 2 of the Commercial Companies Code, decides that the loss will be covered in full from the reserve capital.

*Justification: resolution required by Article 395 § 2 item 2) of the Commercial Companies Code.*

**Resolution No. [●] of the Ordinary General Meeting of Urteste**  
**Joint Stock Company, seated in Gdańsk, Poland**  
**dated June 25, 2025.**  
**on granting discharge to a member of the Management Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk shall grant a vote of acceptance to Mr. Grzegorz Stefański, President of the Management Board, for the discharge of his duties in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.*

**Resolution No. [●] of the Ordinary General Meeting of Urteste Joint**  
**Stock Company with its registered office in Gdansk, Poland**  
**dated June 25, 2025.**  
**on granting discharge to a member of the Management Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the Ordinary General Meeting of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Management Board Mr. Tomasz Kostuch in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.*

**Resolution No. [●] of the Ordinary General Meeting of Urteste**  
**Joint Stock Company with its registered office in Gdansk, Poland**  
**dated June 25, 2025.**  
**on granting discharge to a member of the Supervisory Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board, Mr. Sławomir Kościak, in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Commercial Companies Code.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**  
**Spółka Akcyjna, seated in Gdańsk, Poland**  
**dated June 25, 2025.**  
**on granting discharge to a member of the Supervisory Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the Ordinary General Meeting of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board, Ms. Magdalena Wysocka, in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**  
**Joint Stock Company with its registered office in Gdansk, Poland**  
**dated June 25, 2025.**  
**on granting discharge to a member of the Supervisory Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board, Mr. Jaroslaw Bilinski, in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**  
**Joint Stock Company, seated in Gdańsk, Poland**  
**dated June 25, 2025.**  
**on granting discharge to a member of the Supervisory Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board, Mr. Maciej Matusiak, in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.*

**Resolutin No. [•] of the Ordinary General Meeting of Urteste**  
**Joint Stock Company with its registered office in Gdansk, Poland**  
**dated June 25, 2025.**

**on granting discharge to a member of the Supervisory Board**

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Mr. Grzegorz Basak, Member of the Supervisory Board, for the discharge of his duties in the financial year 2024.

*Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**  
**Spółka Akcyjna, seated in Gdańsk, Poland**  
**dated June 25, 2025.**

**on determining the number of members of the Supervisory Board for the new term.**

The General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), acting pursuant to § 15(1) of the Company's Articles of Association, resolves to set the number of members of the Supervisory Board for the new term at 5 (five) persons.

*Justification: resolution required by § 15 section 1 of the Company's Articles of Association.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste**  
**Spółka Akcyjna, seated in Gdańsk, Poland**  
**dated June 25, 2025.**

**on appointment of a member of the Supervisory Board of Urteste Spółka Akcyjna for a new joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A., seated in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Ms. Magdalena Wysocka as a member of the Supervisory Board of the Company, for a new joint term of office of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

*Justification: resolution required by Article 385 §1 of the Code of Commercial Companies.*

**Resolution No. [●] of the Ordinary General Meeting of Urteste  
Joint Stock Company with its registered office in Gdansk, Poland  
dated June 25, 2025.**

**on appointment of a member of the Supervisory Board of Urteste Spółka Akcyjna for a new joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Mr. Slawomir Kosciak as a member of the Supervisory Board of the Company, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

*Justification: resolution required by Article 385 §1 of the Commercial Companies Code.*

**Resolution No. [●] of the Ordinary General Meeting of Urteste  
Joint Stock Company, seated in Gdańsk, Poland  
dated June 25, 2025.**

**on appointment of a member of the Supervisory Board of Urteste Joint Stock Company for a new joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A., seated in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Mr. Maciej Matusiak as a member of the Company's Supervisory Board, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

*Justification: resolution required by Article 385 §1 of the Commercial Companies Code.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste  
Joint Stock Company, seated in Gdańsk, Poland  
dated June 25, 2025.**

**on appointment of a member of the Supervisory Board of Urteste Spółka Akcyjna for a new joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A., seated in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Mr. Jarosław Biliński as a member of the Supervisory Board of the Company, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

*Justification: resolution required by Article 385 §1 of the Commercial Companies Code.*

**Resolution No. [•] of the Ordinary General Meeting of Urteste  
Joint Stock Company with its registered office in Gdańsk, Poland  
dated June 25, 2025**

**on appointment of a member of the Supervisory Board of Urteste Spółka Akcyjna for a new joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A., seated in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Mr. Grzegorz Basak as a member of the Supervisory Board of the Company, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

*Justification: resolution required by Article 385 §1 of the Commercial Companies Code.*



**Resolution No. [•] of the Ordinary General Meeting of Urteste**

**Joint Stock Company, seated in Gdańsk, Poland**

**dated June 25, 2025.**

**on expressing an opinion on the report of the Supervisory Board on the remuneration of the members of the Management Board and the Supervisory Board of Urteste S.A. for the year 2024**

Acting pursuant to Article 395 § <sup>21</sup> of the Commercial Companies Code in conjunction with Article 90g(6) of the Act on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies, and pursuant to §9(2) and (4) of the Remuneration Policy for Members of the Management Board and Members of the Supervisory Board of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the General Meeting positively reviews the report of the Supervisory Board on the remuneration of the Members of the Management Board and the Supervisory Board of the Company for the financial year 2024.

*Justification: resolution required by Article 395 § <sup>21</sup> of the Code of Commercial Companies.*