

Resolution No. 1

of the Annual General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding: election of the Chairman of the Ordinary General Meeting

§ 1

The Ordinary General Meeting of URTESTE Joint Stock Company with its registered office in Gdańsk, acting pursuant to Article 409 § 1 of the Act of September 15, 2000. - Commercial Companies Code (Journal of Laws of 2020, item 1526), elects Mr. Jarosław Karwowski as Chairman of the Ordinary General Meeting. -----

§ 2

This resolution shall become effective on the date of adoption. -----

946,710 shares participated in the secret ballot, representing 67.16% of the share capital, from which 1,409,669 valid votes were cast. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes. -----

"Abstained. 0 votes. No objections were -----

raised. -----

In view of the above, the Person Opening the Meeting stated that the above resolution had been adopted. Mr. Jaroslaw Karwowski stated that he accepts his election as Chairman of the Ordinary General Meeting. -----

Resolution No. 2

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding: adoption of the agenda of the Annual General Meeting

§ 1

The Ordinary General Meeting of URTESTE Spółka Akcyjna with its registered office in Gdańsk (the "**Company**") resolves to adopt the following agenda:-----

1. Opening of the General Meeting. -----
2. Election of the Chairman of the General Meeting. -----
3. Confirmation of the correctness of the convening of the General Meeting and its ability to adopt resolutions. -----
4. Adoption of the agenda of the General Meeting. -----
5. Presentation and consideration of the Board of Directors' report on the Company's activities for 2024 and the Company's financial statements for 2024, together with the auditor's report on the audit. -----
6. Presentation of and consideration of report of the Supervisory Board of the Company on its activities for 2024.-----
7. Adoption of a resolution on approval of the Company's financial statements for the year 2024.-----
8. Adoption of a resolution on approval of the report of the Company's Board of Directors on its activities for 2024.-----
9. Adoption of a resolution on approval of the report of the Company's Supervisory Board on its activities for 2024. -----
10. Adoption of a resolution on covering the Company's loss for the financial year 2024. ----
11. Adoption of resolutions on granting discharge to members of the Company's Board of Directors for the year 2024. -----
12. Adoption of resolutions on granting discharge to members of the Company's Supervisory Board for the performance of their duties in 2024. -----
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13. Adoption of a resolution on determining the number of members of the Supervisory Board for the new term. -----
14. Adoption of resolutions on the appointment of members of the Company's Supervisory Board for a new joint term.-----
15. Consideration and adoption of a resolution on expressing an opinion on the Supervisory Board's report on the remuneration of members of the Company's Management Board and Supervisory Board for the year 2024.-----
16. Closing of the General Meeting. -----

§ 2

This resolution shall become effective on the date of adoption. -----

946,710 shares participated in the open vote, of which valid votes were cast, representing 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" were cast: 0 votes. -----

"Abstained. 0 votes. No objections were -----

raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 3

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding approval of the Company's financial statements for the year 2024

§ 1

Acting pursuant to Article 395 §2(1) of the Commercial Companies Code, the General Meeting of URTESTE S.A., seated in Gdańsk, having read the auditor's opinion and report, approves the Company's financial statements for the financial year 2024, including:

- selected financial data, ~~showing on the assets and liabilities side a total of~~ PLN 29,617,911.10 (twenty-nine million six hundred and seventeen thousand nine hundred and eleven zlotys 10/100), -----
- statement of profit and loss and other comprehensive income showing a net loss of PLN 3,631,466.57 (three million six hundred and thirty-one thousand four hundred and sixty-six zlotys 57/100), -----
- statement of financial position, -----
- statement of changes in equity, -----
- statement of cash flows, -----
- notes to financial statements. -----

§ 2

This resolution shall become effective upon its adoption. -----

946,710 shares participated in the public vote, of which valid votes were cast, which represents 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----
 "Against" votes were cast: 0 votes.-----
 "Abstained. 0 votes. No objections were-----
 raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 4

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding approval of the Management Board's report on activities for the year 2024

§ 1

Acting pursuant to Article 395 §2 pt. 1) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk approves the report of the Management Board on the activities of the Company for the financial year 2024.-----

§ 2

This resolution shall become effective upon its adoption.-----

946,710 shares participated in the open vote, of which valid votes were cast, representing 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----
 "Against" votes were cast: 0 votes.-----
 "Abstained. 0 votes. No objections were-----
 raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 5

of the Annual General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding approval of the report of the Supervisory Board on its activities in the year 2024

§ 1

Acting on the basis of principle no. 2.11 of the set of corporate governance principles "Good Practices of Companies Listed on the WSE 2021", the General Meeting of URTESTE S.A., seated in Gdańsk, approves the report of the Supervisory Board of URTESTE S.A. on its activities for the financial year 2024.-----

§ 2

This resolution shall become effective upon its adoption. _____

946,710 shares participated in the open vote, of which valid votes were cast, which represents 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 6

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding coverage of the Company's loss for the financial year 2024

§ 1

The General Meeting of Shareholders of URTESTE S.A., based in Gdańsk, in connection with the Company's showing a loss in the year 2024 in the amount of PLN 3,631,466.57 (three million six hundred and thirty-one thousand four hundred sixty six PLN 57/100), in accordance with Article 395 § 2 item. 2 of the Code of Commercial Partnerships and Companies, decides that the loss will be covered in full from the reserve capital.

§ 2

This resolution shall become effective upon its adoption. _____

946,710 shares participated in the open vote, of which valid votes were cast, representing 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were-----

raised. -----

In view of the above, the Chairman declared the above resolution adopted.-----

Resolution No. 7

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding granting a vote of acceptance to a member of the Management Board

§ 1

Acting pursuant to Article 395 §2 item. 3) of the Commercial Companies Code, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the President of the Management Board, Mr. **Grzegorz Stefański**, in the financial year 2024.-----

§ 2

This resolution comes into force upon its adoption. -----

A total of 760,717 shares participated in the secret ballot, from which valid votes were cast, representing 53.96% of the share capital. Grzegorz Stefanski's shares of 185,993 were excluded from voting pursuant to Article 413 of the Commercial Companies Code.

A total of 760,717 valid votes were cast. -----

"For" 760,717 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were-----

raised. -----

In view of the above, the Chairman declared the adoption of the above resolution. -----

Resolution No. 8

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in

Gdańsk, Poland

of June 25, 2025

regarding granting a vote of acceptance to a member of the Management Board

§ 1

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Mr. **Tomasz Kostuch**, Member of the Management Board, for the discharge of his duties in the financial year 2024.....

§ 2

This resolution comes into force upon its adoption. _____

762,288 shares participated in the secret ballot, of which valid votes were cast, representing 54.08% of the share capital. Tomasz Kostuch's shares of 184,422 were excluded from voting pursuant to Article 413 of the Commercial Companies Code.

A total of 762,288 valid votes were cast.

"For" 762,288 votes were cast.

"Against" were cast: 0 votes.

"Abstained. 0 votes. No objections were raised.

In view of the above, the Chairman declared the adoption of the above resolution.

Resolution No. 9

Annual General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding granting a vote of acceptance to a member of the Supervisory Board

§ 1

Acting pursuant to Article 395 §2 pt. 3) of the Commercial Companies Code, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board, Mr. **Slawomir Kościak**, in the financial year 2024.....

§ 2

This resolution shall become effective upon its adoption. _____

The secret ballot involved 946,710 shares from which valid votes were cast, which represents 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were-----
raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 10

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding granting a vote of acceptance to a member of the Supervisory Board

§ 1

Acting pursuant to art. 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board Ms. **Magdalena Wysocka** in the financial year 2024.-----

§ 2

This resolution shall come into force upon its adoption. -----

946,710 shares participated in the secret ballot, of which valid votes were cast, representing 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were-----
raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 11

of the Annual General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in

Gdańsk, Poland

of June 25, 2025

regarding granting a vote of acceptance to a member of the Supervisory Board

§ 1

Acting pursuant to Article 395 §2 pt. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfilment of duties by the member of the Supervisory Board, Mr. **Jarosław Biliński**, in the financial year 2024.

§ 2

This resolution shall come into force upon its adoption. _____

946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital.

A total of 946,710 valid votes were cast.

"For" 946,710 votes were cast.

"Against" were cast: 0 votes.

"Abstained. 0 votes. No objections were raised.

In view of the above, the Chairman declared the adoption of the above resolution.

Resolution No. 12

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding granting a vote of acceptance to a member of the Supervisory Board

§ 1

Acting pursuant to Article 395 § 2 pt. 3) of the Code of Commercial Companies, the General Meeting of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfilment of duties by the member of the Supervisory Board, Mr. **Maciej Matusiak**, in the financial year 2024.

§ 2

This resolution comes into force upon its adoption. _____

946,710 shares participated in the secret ballot, of which valid votes were cast, representing 67.16% of the share capital.

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were-----
raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 13

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on granting discharge to a member of the Supervisory Board

§ 1

Acting pursuant to art. 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby acknowledges the fulfillment of duties by the member of the Supervisory Board, Mr. **Grzegorz Basak**, in the financial year 2024.-----

§ 2

This resolution shall become effective upon its adoption. -----

946,710 shares participated in the secret ballot, of which valid votes were cast, representing 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" cast: 0 votes. -----

"Abstained. 0 votes. No objections were-----
raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 14

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

regarding determination of the number of members of the Supervisory Board for the new term of office

§1

1 Acting pursuant to Article § 15(1) of the Articles of Association of the Company, the General Meeting of URTESTE S.A. with its registered office in Gdańsk decides to set the number of members of the Supervisory Board for the new term at 5 (five) persons.

§ 2

This resolution shall come into force upon its adoption. -----

946,710 shares participated in the secret ballot, of which valid votes were cast, representing 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 15

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on appointment of members of the Company's Supervisory Board for a new joint term of office

§ 1

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and §15 section 1 of the Articles of Association of Urteste S.A., seated in Gdańsk, the General Meeting of the Company resolves to appoint Ms. **Magdalena Wysocka** as a member of the Company's Supervisory Board, for a new joint term of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024. -----

§ 2

This resolution shall become effective upon its adoption. -----

946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" cast: 0 votes. -----

"Abstained. 0 votes. No objections were raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 16

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on appointment of members of the Company's Supervisory Board for a new joint term of office

§ 1

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and §15 section 1 of the Articles of Association of Urteste S.A., seated in Gdańsk, the General Meeting of the Company resolves to appoint Mr. **Slawomir Kosciak** as a member of the Company's Supervisory Board, for a new joint term of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024. -----

§ 2

This resolution shall become effective upon its adoption. -----

946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were raised.-----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 17

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on appointment of members of the Supervisory Board of the Company for a new joint term of office

§ 1

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and §15 item 1 of the Articles of Association of Urteste S.A., seated in Gdańsk, the General Meeting of the Company resolves to appoint Mr. **Maciej Matusiak** as a member of the Company's Supervisory Board, for a new joint term of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.-----

§ 2

This resolution shall become effective upon its adoption.-----

A total of 946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital.-----

A total of 946,710 valid votes were cast.-----

"For" 946,710 votes were cast.-----

"Against" votes were cast: 0 votes.-----

"Abstained. 0 votes. No objections were raised.-----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 18

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on appointment of members of the Company's Supervisory Board for a new joint term of office

§ 1

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and §15 item 1 of the Articles of Association of Urteste S.A., seated in Gdańsk, the General Meeting of the Company resolves to appoint Mr. **Jarosław Biliński** as a member of the Company's Supervisory Board, for a new joint term of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

§ 2

This resolution shall become effective upon its adoption.

946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital.

A total of 946,710 valid votes were cast.

"For" 946,710 votes were cast.

"Against" cast: 0 votes.

"Abstained. 0 votes. No objections were

raised.

In view of the above, the Chairman declared the adoption of the above resolution.

Resolution No. 19

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on appointment of members of the Supervisory Board of the Company for a new joint term of office

§ 1

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and §15 section 1 of the Articles of Association of Urteste S.A., seated in Gdańsk, the General Meeting of the Company resolves to appoint Mr. **Grzegorz Basak** as a member of the Company's Supervisory Board, for a new joint term of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024. -----

§ 2

This resolution shall become effective upon its adoption. -----

946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital. -----

A total of 946,710 valid votes were cast. -----

"For" 946,710 votes were cast. -----

"Against" were cast: 0 votes. -----

"Abstained. 0 votes. No objections were raised. -----

In view of the above, the Chairman declared the adoption of the above resolution.-----

Resolution No. 20

of the Ordinary General Meeting of the company under the name:

URTESTE Joint Stock Company with its registered office in Gdańsk, Poland

of June 25, 2025

on expressing an opinion on the Supervisory Board's report on the remuneration of members of the Company's Management Board and Supervisory Board for the year 2024

§ 1

Acting pursuant to Article 395 §²¹ of the Code of Commercial Companies in conjunction with Article 90g(6) of the Act on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies, and pursuant to §9(2) and (4) of the Remuneration Policy for Members of the Management Board and Members of the Supervisory Board of URTESTE S.A. with its registered office in Gdańsk (the "Company"), the General Meeting positively reviews the report of the Supervisory Board on the remuneration of the Members of the Management Board and the Supervisory Board of the Company for the financial year 2024. -----

§ 2

This resolution shall become effective upon its adoption. _____

946,710 shares participated in the secret ballot, of which valid votes were cast, which represents 67.16% of the share capital. _____

A total of 946,710 valid votes were cast. _____

"For" 946,710 votes were cast. _____

"Against" votes were cast: 0 votes. _____

"Abstained. 0 votes. No objections were raised. _____

In view of the above, the Chairman declared the adoption of the above resolution. _____