

FORM to exercise voting rights by proxy at the Annual General Meeting of Urteste S.A.

with its registered office in Gdańsk convened on

June 25, 2025.

Urteste S.A. informs that this form contains instructions for exercising voting rights by proxy and does not replace the power of attorney granted to the proxy by the Shareholder, and its completion by the Shareholder is not a condition for casting a vote by proxy.

Issuance of instructions by the Shareholder to the proxy using this form as to the exercise of voting rights by proxy shall be made by inserting an "X" in the appropriate box. If the "Other" box is marked - the Shareholder should specify in this box of the instructions another method of exercising the voting right by proxy.

In the event that the Shareholder decides to vote differently from the shares held, then the Shareholder should indicate in the appropriate box the number of shares from which the proxy is to vote "for", "against" or

"abstain" from voting. If the number of shares is not indicated in the manner described in the preceding sentence, then the proxy is deemed to be entitled to vote in the indicated manner from all shares held by the Shareholder.

Attention should be paid to the fact that the final content of the resolutions put to vote at the Annual General Meeting, may differ from the drafts included in these instructions. In order to avoid any doubts regarding the Shareholder's instructions on how the proxy should vote, in such a case it is recommended to specify under "Other" how the proxy should proceed in the above situation.

Urteste S.A. at the same time informs that it will not verify the compliance of the manner of voting by the proxy with the instructions given to it by the Shareholder

TO:

Specify:

- **in the case of natural persons - first and last name, PESEL number (if applicable), identity document number, contact information: cell phone number or e-mail address for communication,**
- **for entities other than individuals - name/company, address, name of registration court and department, KRS number (if applicable), registration details of foreign entity, contact details: cell phone number or email address for communication.**

SHAREHOLDER

:

Provide:

- for individuals - name, PESEL number (if applicable), identity document number, contact information: cell phone number or e-mail address for communication,
- for entities other than natural persons - name/company, address, name of registration court and department, KRS number (if applicable), registration data of foreign entity, contact information: cell phone number or e-mail address for communication.

INSTRUCTIONS

ON THE EXERCISE OF VOTING RIGHTS BY PROXY

The Ordinary General Meeting of Urteste Spółka Akcyjna with its registered office in Gdańsk convened on **June 25, 2025**, at 1:00 p.m., in Gdańsk, 12 Torunska Street, 80-747 Gdańsk, Almond Business & SPA Hotel in Gdańsk.

Resolution No. [•] of the Annual General Meeting

**Urteste Joint Stock Company with its registered
office in Gdańsk**

on the election of the Chairman of the Ordinary General Meeting of Shareholders

The Ordinary General Meeting of the company under the business name Urteste S.A. with its registered office in Gdańsk, acting pursuant to Article 409 § 1 of the Code of Commercial Companies, in a secret ballot, appoints Mr./Ms.

_____ as Chairman of the Annual General Meeting on [__].

Justification: resolution of an orderly nature.

Method of casting a vote:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of the shareholder

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

**Urteste Joint Stock Company with its registered
office in Gdańsk**

regarding adoption of the agenda

The Ordinary General Meeting of the company under the name URTESTE S.A. with its registered office in Gdańsk (the "Company") adopts the agenda of the Meeting in the following wording:

1. Opening of the General Meeting.
2. Election of the Chairman of the General Meeting.
3. Confirmation of the correctness of convening the General Meeting and its ability to adopt resolutions.
4. Adoption of the agenda of the General Meeting.
5. Presentation and consideration of the Management Board's report on the Company's activities for 2024 and the Company's financial statements for 2024, together with the auditor's report on the audit.
6. Presentation and consideration of the report of the Company's Supervisory Board on its activities for 2024.
7. Adoption of a resolution on approval of the Company's financial statements for 2024.
8. Adoption of a resolution on approval of the Company's Board of Directors' report on operations for 2024.
9. Adoption of a resolution on approval of the Company's Supervisory Board's report on its activities for 2024.
10. Adoption of a resolution on covering the Company's loss for fiscal year 2024.
11. Adoption of resolutions on granting members of the Company's Board of Directors a discharge of their duties in 2024.
12. Adoption of resolutions on granting discharge to members of the Company's Supervisory Board for the performance of their duties in 2024.
13. Adoption of resolutions on determining the number of members of the Supervisory Board for the new term.
14. Adoption of resolutions on the appointment of members of the Company's Supervisory Board for a new joint term.
15. Consideration and adoption of a resolution on expressing an opinion on the Supervisory Board's report on the compensation of members of the Company's Management Board and Supervisory Board for 2024.
16. Closing of the General Meeting.

Justification: resolution of an orderly nature.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |
| | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of the shareholder

Signature of the proxy

Resolution No. [•] of the Ordinary General Meeting of Urteste

Joint Stock Company with its registered office in Gdansk,

Poland

dated June 25, 2025

On approval of the Company's financial statements for the year 2024

Acting pursuant to Article 395 §2(1) of the Commercial Companies Code, the General Meeting of URTESTE S.A., seated in Gdańsk, having read the auditor's opinion and report, approves the Company's financial statements for the financial year 2024, including:

- selected financial data, showing on the side of assets and liabilities the sum of **PLN 29,617,911.10** (twenty nine million six hundred and seventeen thousand nine hundred and eleven **zlotys** 10/100),
- statement of profit and loss and other comprehensive income showing a net loss of **PLN 3,631,466.57** (three million six hundred and thirty-one thousand four hundred and sixty-six zlotys 57/100),
- statement of financial position,
- statement of changes in equity,
- statement of cash flows,
- notes to the financial statements.

Justification: resolution required by Article 395 § 2(1) of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of the shareholder

Signature of the proxy

Resolution No. [•] of the Annual General Meeting of Urteste

Joint Stock Company with its registered office in Gdańsk,

Poland

dated June 25, 2025

On approval of the Board of Directors' report on activities for 2024

Acting pursuant to Article 395 §2 pt. 1) of the Commercial Companies Code, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk approves the report of the Management Board on the Company's activities for the financial year 2024.

Justification: resolution required by Article 395 §2 item 1) of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of the shareholder

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

On approval of the report of the Supervisory Board on its activities in 2024

Acting on the basis of principle no. 2.11. of the set of corporate governance principles "Good Practices of Companies Listed on the WSE 2021", the General Meeting of URTESTE S.A., based in Gdańsk, approves the report of the Supervisory Board of URTESTE S.A. on its activities for the financial year 2024.

Justification: In accordance with Article 382 § 3.3) of the Commercial Companies Code, the Supervisory Board submits an annual report of the Supervisory Boards to the General Meeting. In accordance with Section 2.11 of the Best Practices Listed on the WSE 2021, the Supervisory Board prepares and submits an annual report to the Annual General Meeting for approval.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Objection from a shareholder represented by proxy:

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..... Voting instructions for the
above resolution:

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Signature of

Signature of the proxy

Resolution No. [●] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

regarding coverage of the Company's loss for the financial year 2024

The General Meeting of Shareholders of URTESTE S.A., based in Gdańsk, in connection with the Company's showing a loss in the year 2024 in the amount of **PLN 3,631,466.57** (three million six hundred and thirty-one thousand four hundred and sixty-six zlotys 57/100), **in** accordance with Article 395 § 2 item. 2 of the Commercial Companies Code, decides that the loss will be covered in full from the reserve capital.

Justification: resolution required by Article 395 § 2 item 2) of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to

vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Spółka Akcyjna with its registered

office in Gdańsk, dated June 25, 2025.

on granting discharge to a member of the Management

Acting pursuant to Article 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Mr. Grzegorz Stefanski, President of the Management Board, for the discharge of his duties in the financial year 2024.

Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Objection from a shareholder represented by proxy:

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..... Voting instructions for the
above resolution:

.....

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Signature of

Signature of the proxy

Resolution No. [●] of the Annual General Meeting

Urteste Spółka Akcyjna with its registered

office in Gdańsk, dated June 25, 2025.

on granting discharge to a member of the Management

Acting pursuant to Article 395 §2 item. 3) of the Commercial Companies Code, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby approves the discharge of duties of the member of the Management Board, Mr. Tomasz Kostuch, for the financial year 2024.

Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to

vote on the above resolution:

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.....

Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on granting discharge to a member of the Supervisory Board

Acting pursuant to Article 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Mr. Sławomir Kościak, Member of the Supervisory Board, for the discharge of his duties in the financial year 2024.

Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on granting discharge to a member of the Supervisory Board

Acting pursuant to Article 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Ms. Magdalena Wysocka, Member of the Supervisory Board, for the discharge of her duties in the financial year 2024.

Reason: resolution required by Article 395 § 2(3) of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [●] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on granting discharge to a member of the Supervisory Board

Acting pursuant to Article 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby approves the discharge of duties of the member of the Supervisory Board, Mr. Jaroslaw Bilinski, for the financial year 2024.

Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on granting discharge to a member of the Supervisory Board

Acting pursuant to Article 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Mr. Maciej Matusiak, Member of the Supervisory Board, for the discharge of his duties in the financial year 2024.

Reason: resolution required by Article 395 § 2(3) of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to

vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on granting discharge to a member of the Supervisory Board

Acting pursuant to Article 395 §2 item. 3) of the Code of Commercial Companies, the General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk hereby grants a vote of acceptance to Mr. Grzegorz Basak, Member of the Supervisory Board, for the discharge of his duties in the financial year 2024.

Justification: resolution required by Article 395 § 2 item 3) of the Code of Commercial Companies.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on determining the number of members of the Supervisory Board of the

The General Meeting of Shareholders of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), acting pursuant to § 15(1) of the Company's Articles of Association, resolves to set the number of members of the Supervisory Board for the new term at 5 (five) persons.

Justification: resolution required by § 15 section 1 of the Company's Articles of Association.

Method of voting:

| | Number of votes: |
|---------------------|-------------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of the shareholder

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

**on appointing a member of the Supervisory Board of Urteste Spółka Akcyjna for a new
joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Ms. Magdalena Wysocka as a member of the Company's Supervisory Board, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

Reason: resolution required by Article 385 §1 of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to

vote on the above resolution:

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Signature of the shareholder

Signature of the proxy

Resolution No. [●] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

**on appointing a member of the Supervisory Board of Urteste Spółka Akcyjna for a new
joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the Company's General Meeting resolves to appoint Mr. Slawomir Kosciak as a member of the Company's Supervisory Board, for a new joint term of office of 4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

Justification: resolution required by Article 385 §1 of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [●] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

**on appointing a member of the Supervisory Board of Urteste Spółka Akcyjna for a new
joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Mr. Maciej Matusiak as a member of the Company's Supervisory Board, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

Justification: resolution required by Article 385 §1 of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

**on appointing a member of the Supervisory Board of Urteste Spółka Akcyjna for a new
joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 (1) of the Articles of Association of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the General Meeting of the Company resolves to appoint Mr. Jarosław Biliński as a member of the Company's Supervisory Board, for a new joint term of office of

4 (four) years and commencing on the date of the General Meeting approving the Company's financial statements for the financial year 2024.

Justification: resolution required by Article 385 §1 of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

**on appointing a member of the Supervisory Board of Urteste Spółka Akcyjna for a new
joint term of office**

Acting pursuant to Article 385 §1 of the Code of Commercial Companies and § 15 section 1 of the Articles of Association of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the Company's General Meeting resolves to appoint Mr. Grzegorz Basak as a member of the Company's Supervisory Board, for a new joint term of office of
4 (four) years and commencing on the date of the General Meeting of Shareholders approving the Company's financial statements for the 2024 fiscal year.

Justification: resolution required by Article 385 §1 of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|-------------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to

vote on the above resolution:

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Signature of

Signature of the proxy

Resolution No. [•] of the Annual General Meeting

Urteste Joint Stock Company with its registered

dated June 25, 2025.

on expressing an opinion on the report of the Supervisory Board on the remuneration of the members of the Management Board and the Supervisory Board of Urteste

Acting pursuant to Article 395 § 21 of the Code of Commercial Companies in conjunction with Article 90g(6) of the Act on Public Offering and the Conditions for Introducing Financial Instruments to the Organized Trading System and on Public Companies, and pursuant to §9(2) and (4) of the Remuneration Policy for Members of the Management Board and Members of the Supervisory Board of URTESTE S.A. with its registered office in Gdańsk (the "**Company**"), the General Meeting positively reviews the report of the Supervisory Board on the remuneration of the Members of the Management Board and the Supervisory Board of the Company for the financial year 2024.

Reason: resolution required by Article 395 § 21 of the Commercial Companies Code.

Method of voting:

| | Number of votes: |
|---------------------|------------------|
| For: | |
| Against: | |
| Abstentions: | |

Opposed by shareholder represented by proxy:

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..... Instructions on how to
vote on the above resolution:

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Signature of

Signature of the proxy